

German openEHR Modeling Group

Code of Conduct

The present **Code of Conduct** encompasses the key principles and behavioral guidelines within the context of the German openEHR Modeling Group (GoEMG).

For better readability, this document uses the generic masculine form. The personal designations used herein refer to all genders, unless otherwise indicated.

Overview and Purpose

The **German openEHR Modeling Group community**, supported by the openEHR international organization, aims to be a place for cross-disciplinary collaboration and collegial support to expand the modeling activities of openEHR Germany. The GoEMG is a safe space to connect with other members, learn new skills, gather feedback, contribute ideas, and discuss current topics.

To this end, HiGHmed e.V. provides all necessary infrastructures (e.g., *CKM, MS Teams, SP, mailing lists*) for the GoEMG. HiGHmed and HiGHmed e.V. coordinate the GoEMG and its activities.

The overarching goal of the GoEMG is to ensure that all participants receive the individual support they need to develop openEHR modeling competencies. The approaches developed within the group aim to support and advance the development and dissemination of the openEHR standard in Germany. To improve uniform modeling development, an organized, structured, and standardized approach to modeling is being developed and established as a guideline. For this purpose, the GoEMG provides a CKM for its members. **Each member must ensure that the models added there do not violate copyright protections.** During the CKM registration process, there is a registration point that each user must confirm.

Active participation in the GoEMG is explicitly encouraged to benefit from collaboratively developed concepts and shared knowledge. Each member of the GoEMG is expected to engage in activities in the spirit of this community. Passive participation is not permitted. To prevent inactive members from merely benefiting from the work without contributing, participants who do not engage in the development activities of the GoEMG to a certain extent will be reviewed and excluded from the community.

Participation in the community requires signing the commitment to the Code of Conduct of the GoEMG. By signing the commitment and participating in the GoEMG community, the described terms of use/guidelines and data protection regulations are accepted.

The present Code of Conduct aims to clarify how collaboration within the GoEMG community is structured. It also explains the role of the moderators in the context of the Code of Conduct and

describes the types of actions or content that can lead to temporary or permanent suspension from the community.

All abuse reports are investigated by the community leads, and content that violates these rules of conduct may be publicly moderated within the GoEMG community.

Our Commitment

Our diverse user base brings with it a variety of perspectives, ideas, and experiences, ranging from beginners to professionals. We strive to make the GoEMG an environment that welcomes all voices, opinions, and perspectives while providing a safe space for growth and development.

As we promote an open and friendly environment, we commit as members, contributors, and operators to making participation in the GoEMG community a harassment-free space for everyone, regardless of age, body size, personal appearance, disability, ethnicity, nationality, religion, gender identity, sexual orientation, or level of experience.

We commit to acting and interacting in a manner that promotes an open, welcoming, diverse, inclusive, and healthy community.

Our Standards

We treat the GoEMG community with consideration and respect. We are a shared resource – a place where skills, knowledge, and interests are exchanged through continuous conversations.

Our positive behaviors include:

- Showing empathy and kindness towards others.
- Respecting different opinions, viewpoints, and experiences.
- Giving and accepting constructive feedback.
- Taking responsibility and apologizing to those affected by our mistakes and learning from the experience.
- Focusing on what is best for the community as a whole, not just for individuals.

Unacceptable Behaviors:

- The use of sexualized language or images and any form of sexual attention or advances.
- Trolling, insulting or derogatory comments, as well as personal or political attacks.
- Public or private harassment.
- Publishing others' private information without their explicit permission.
- Any other behavior that could reasonably be considered inappropriate.

Responsibilities for Enforcement

Community Leaders are responsible for monitoring our standards for acceptable behavior and taking appropriate and fair corrective actions in case of non-compliance (responding to any behavior they deem inappropriate, threatening, offensive, or harmful).

Community Leaders have the right and responsibility to remove, edit, or reject comments, codes, team edits, issues, and other contributions that do not comply with this Code of Conduct.

Community Leaders review whether group members actively participate and contribute to the development activities of GoEMG within a certain framework. In cases of inactivity, they may exclude group members from the community.

Scope

This Code of Conduct applies in all community spaces and also applies when an individual is officially representing the community in public spaces. Examples of representing our community include using an official email address, posting via an official social media account, or acting as a representative at an online or offline event.

Enforcement

Instances of abusive, harassing, or otherwise unacceptable behavior can be reported to the Community Leaders of the group at modelinggroup@highmed.org. All complaints will be promptly investigated and fairly reviewed.

The Community Leaders of the group are obligated to maintain the privacy and safety of the reporters of any abuse.

Policies and Consequences for Enforcement

Measures we may take in response to a report or an abuse complaint include, but are not limited to:

(1) Content Removal (Correction)

Behavior in the Community: Use of inappropriate language or unprofessional behavior that is deemed unacceptable or undesirable by the community.

Consequence: A private, written warning from the Community Leaders. The Leaders will clearly outline the violation and explain why the behavior was deemed inappropriate. A public apology may be required as part of this process.

(2) Content Blocking (Warning)

Behavior in the Community: A violation through a single incident or a series of actions.

Consequence: A warning with a reference to possible consequences for continued behavior. If this occurs, the accused participant may be excluded/suspended or blocked from active interaction within the community for a specified period. A violation of these conditions may lead to a temporary or permanent ban.

(3) Suspension of GoEMG Account (Temporary Ban)

Behavior in the Community: A serious violation of community standards, including persistent inappropriate behavior.

Consequence: A temporary ban on any form of interaction with the community for a specified period. A violation of these conditions may lead to a permanent ban and thus a prohibition from participating in GoEMG.

(4) Termination of GoEMG Account (Permanent Ban)

Behavior in the Community: Unacceptable, persistently inappropriate behavior in the form of abuse, harassment, or aggression of any kind.

Consequence: A permanent ban on public interactions and within the community.

Moderators of the GoEMG community who do not adequately follow or enforce the Code of Conduct may face temporary or permanent consequences.